

WARRIORS FC

PARENT HANDBOOK & POLICIES

A practical guide to expectations, safety, communication, financial responsibilities, conduct, and participation requirements for Warriors FC.

Effective Date: August 26, 2026

IMPORTANT: This handbook is part of the Warriors FC onboarding and participation process. A parent or legal guardian must review it and complete the required acknowledgment before a minor participates.

This handbook is intended to communicate Warriors FC expectations clearly and consistently. It does not replace team-specific schedules, instructions, or applicable law. When a Warriors FC communication conflicts with a team-level communication, the Warriors FC communication controls.

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READ THE RELEASE CAREFULLY. The release and assumption-of-risk provisions are intended to be clear and conspicuous. They apply only to the extent permitted by applicable law.

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1. PURPOSE, SCOPE & CORE EXPECTATIONS

Purpose. Warriors FC is committed to providing a competitive, organized, respectful, and safe softball environment. This handbook establishes the expectations that apply to players, parents/guardians, coaches, volunteers, team personnel, and other participants or attendees connected with Warriors FC activities.

Scope. These policies apply to practices, games, tournaments, tryouts, training, team activities, fundraisers, travel, facility use, field activities, conditioning, and other activities sponsored, conducted, hosted, or supported by Warriors FC.

Warriors FC communications. Team-specific information may be handled by individual teams. However, a communication, policy, safety directive, closure, cancellation, or other instruction issued by Warriors FC overrides conflicting team-level information.

CORE PRINCIPLE: Participation in Warriors FC is a shared commitment. Players, families, coaches, and volunteers are expected to act in a way that protects player safety, supports development, and preserves a positive competitive environment.

2. PARENT & GUARDIAN RESPONSIBILITIES

- Provide accurate and current contact, emergency-contact, medical, allergy, medication, injury, and participation information.
- Ensure the player arrives on time, prepared, properly equipped, and appropriately dressed for the scheduled activity.
- Monitor Warriors FC's designated communication channels and team communications for schedules, changes, closures, and other important information.
- Support coaches and officials without attempting to direct coaching decisions, game strategy, lineups, or playing time from the sidelines.
- Follow the 24-hour communication rule for non-emergency concerns.
- Pay all applicable fees and other financial obligations when due.
- Promptly report anything unusual, unsafe, threatening, abusive, suspicious, or otherwise concerning involving Warriors FC or any Warriors FC player.
- Remain responsible for the player's conduct and for property or facility damage caused by the player, to the extent permitted by law.
- Ensure an authorized adult is available for pickup and follow pickup procedures.
- Support a positive, respectful, development-focused environment.

3. PLAYER RESPONSIBILITIES

- Treat teammates, coaches, opponents, officials, volunteers, and facilities with respect.
- Attend scheduled practices, games, tournaments, and required team activities and communicate absences promptly.
- Arrive prepared and ready to participate at the designated time.
- Follow safety instructions and coaching directions.
- Care for uniforms, equipment, and facilities.
- Report injuries, unsafe conditions, bullying, harassment, abuse, threats, suspicious conduct, or other concerns immediately.
- Use appropriate language and behavior at all Warriors FC activities and on Warriors FC-related social media.
- Understand that playing time, positions, lineups, and assignments are coaching decisions.

4. CODE OF CONDUCT

Parents, Guardians, Players, Coaches & Volunteers

Everyone connected with Warriors FC is expected to model sportsmanship and professionalism. The following conduct is prohibited or may result in corrective action:

- Threatening, intimidating, harassing, abusive, discriminatory, or demeaning conduct.
- Profanity or abusive language directed at officials, players, coaches, families, or opponents.
- Physical confrontation, fighting, or threatening gestures.
- Arguing with officials or attempting to influence officiating decisions.
- Confronting a coach about playing time, strategy, or other non-emergency matters during or immediately after an activity.
- Coaching from the stands or interfering with a coach's instruction.
- Bullying, hazing, harassment, retaliation, or inappropriate adult/player interactions.
- Alcohol, illegal drugs, tobacco, vaping, weapons, or other prohibited substances or items at Warriors FC activities or facilities, subject to applicable law and facility rules.
- Online or social-media conduct that materially harms, threatens, harasses, or targets Warriors FC participants.
- Any conduct that creates an unsafe environment or materially disrupts a Warriors FC activity.

Warriors FC may take appropriate action, including warnings, removal from an activity, suspension, loss of participation privileges, or dismissal, when permitted by applicable rules and law.

5. COMMUNICATION & THE 24-HOUR RULE

Official Communication

Team-specific schedules and routine team information may be communicated by individual teams. Warriors FC communications are authoritative and override conflicting team communications. Parents/guardians are responsible for keeping notifications enabled and checking designated channels.

The 24-Hour Rule

To promote constructive communication, parents/guardians must wait at least 24 hours after a game or practice before contacting a coach about playing time, strategy, lineup decisions, coaching decisions, or other non-emergency grievances. This does not apply to emergencies, safety concerns, suspected abuse, threats, serious injuries, or other matters requiring immediate attention.

Appropriate Escalation

When a concern cannot be resolved through normal team communication, families should use the appropriate Warriors FC communication channel. Families should provide factual information and allow reasonable time for a response.

6. ATTENDANCE, COMMITMENT & TEAM PARTICIPATION

- Practice attendance is expected because missed training can affect individual development and team preparation.
- Games and tournaments are commitments. Families should plan accordingly and communicate conflicts as early as possible.
- Players should arrive by the designated warm-up or report time and be physically prepared to participate.
- Repeated or unexplained absences may affect team participation, assignments, or playing opportunities.
- Attendance expectations may vary by team, age group, season, and tournament schedule.

7. PAYMENTS, FEES & NO-REFUND POLICY

Financial Responsibility

Parents/guardians are responsible for all fees associated with their player's participation, including applicable registration/program fees, team fees, coaching/instruction fees, facility costs, tournament costs, uniforms, equipment, fundraising obligations, and other charges communicated by Warriors FC.

Payment Requirements

- Payments must be made using the method and by the deadline designated by Warriors FC or the applicable team.
- Families should retain payment confirmations and records.
- Failure to pay may result in account restrictions, loss of participation privileges, or other administrative action.
- Payment obligations are not automatically cancelled because a player misses practices, games, or tournaments.
- Parents/guardians remain responsible for amounts properly incurred before withdrawal or dismissal, subject to applicable law.

No-Refund Policy

ALL PAYMENTS ARE NON-REFUNDABLE ONCE PAID, EXCEPT WHEN WARRIORS FC EXPRESSLY APPROVES AN EXCEPTION IN ITS DISCRETION.

This no-refund policy includes registration, program, team, coaching, facility, tournament, uniform, equipment, and other fees, unless Warriors FC expressly determines otherwise. A change in personal circumstances, voluntary withdrawal, missed practices, missed games, loss of playing time, or failure to attend an event does not by itself create a right to a refund.

Uniform Ownership

Once a uniform has been purchased by a family or delivered as a purchased item, the purchaser/family owns that uniform and is not required to reimburse Warriors FC for later loss or damage to that purchased uniform. This does not apply to equipment or other property that is loaned, rented, or otherwise owned by Warriors FC.

8. HEALTH, INJURIES & EMERGENCY MEDICAL CARE

Parents/guardians must disclose information reasonably necessary for safe participation, including relevant medical conditions, allergies, medications, injuries, physical restrictions, and other health information that could affect participation.

Emergency Medical Authorization

When a parent/guardian cannot reasonably be reached and Warriors FC personnel reasonably believe immediate medical attention is necessary, the parent/guardian authorizes Warriors FC and its designated personnel to seek emergency medical evaluation and treatment for the player to the extent permitted by law. Parents/guardians remain responsible for medical costs, transportation costs, insurance obligations, and follow-up care.

Injuries

Players must report injuries immediately. Coaches or designated personnel may remove a player from participation when continued participation appears unsafe. Parents/guardians must arrange appropriate medical evaluation when requested and must follow applicable return-to-play restrictions.

9. SAFETY, MANDATORY REPORTING & SAFEGUARDING

REPORT IT. If something seems unusual, unsafe, threatening, abusive, suspicious, or otherwise concerning involving Warriors FC or any Warriors FC player, report it promptly.

Parents/guardians, players, coaches, volunteers, and other participants are expected to report concerns to Warriors FC through the designated communication channel or to the appropriate emergency/law-enforcement authority when immediate action is required.

Examples of reportable concerns

- Unsafe field, facility, weather, lighting, or equipment conditions.
- Serious or unexplained injuries or medical concerns.
- Bullying, harassment, hazing, discrimination, threats, or retaliation.
- Suspected physical, emotional, or sexual abuse or inappropriate adult/player interactions.
- Suspicious behavior, unauthorized persons, missing players, or unsafe pickup situations.
- Violence, weapons, illegal drugs, alcohol-related safety concerns, or other dangerous conduct.
- Unusual communications or requests involving players that raise legitimate safety concerns.
- Any conduct that may place a Warriors FC player or participant at unreasonable risk.

Nothing in this handbook prevents or discourages a person from contacting emergency services, law enforcement, child-protection authorities, medical professionals, or another legally required reporting authority when appropriate. Where the law requires reporting, the legal reporting duty controls.

10. CONCUSSION & RETURN-TO-PLAY

A player who experiences a suspected concussion, significant head injury, loss of consciousness, serious neurological symptom, or other potentially serious injury must be removed from participation and evaluated appropriately.

- A player may not return simply because symptoms improve during the activity.
- Parents/guardians must promptly seek appropriate medical evaluation when indicated.
- Warriors FC may require written medical clearance before return to participation when reasonably appropriate.
- Parents/guardians must follow medical restrictions and communicate relevant restrictions to Warriors FC.
- Safety decisions made by Warriors FC personnel are not a substitute for professional medical advice.

11. EQUIPMENT, UNIFORMS & PROPERTY

- Players must use equipment in accordance with coaching and safety instructions.
- Families are responsible for equipment owned or issued to them that remains the property of Warriors FC.
- Lost or damaged Warriors FC-owned equipment may be subject to replacement charges.
- Purchased uniforms belong to the purchaser/family as described in Section 7.
- Players may not alter, misuse, loan, sell, or otherwise transfer Warriors FC-owned equipment without permission.
- Families must return Warriors FC-owned property when requested or when participation ends.

12. FACILITIES, FIELDS, WEATHER & CLOSURES

Families must follow posted facility rules, field rules, parking rules, and instructions from facility personnel and Warriors FC.

- No unauthorized access to restricted areas, dugouts, storage areas, maintenance areas, or other controlled spaces.

- Keep facilities and fields clean and dispose of trash properly.
- Do not damage fields, buildings, fences, equipment, vehicles, or other property.
- Families may be responsible for damage caused by their player or guest, to the extent permitted by law.
- Weather, field conditions, air quality, facility availability, safety concerns, or other circumstances may require changes, delays, relocations, or cancellations.
- Families are responsible for checking the designated Warriors FC communication channels for final status information.

Field & Weather Communications

When Warriors FC issues a closure, cancellation, or safety directive, it controls over conflicting team-level information. Families should not assume an activity is proceeding based solely on an older team message.

13. TRANSPORTATION & CARPOOLS

Transportation arranged independently by parents/guardians, including carpools, is the responsibility of the adults arranging and providing that transportation. Warriors FC does not assume responsibility for transportation that it did not arrange or control, to the extent permitted by law.

- Drivers should be properly licensed, insured, and legally permitted to transport passengers.
- Families should use appropriate seat belts and child-restraint systems as required by law.
- Carpool arrangements should be communicated to the applicable team when requested for safety and coordination.
- Parents/guardians remain responsible for ensuring their player has safe transportation to and from activities.

14. PHOTOGRAPHY, VIDEO & MEDIA RELEASE

To support team communication, promotion, documentation, and community engagement, the parent/guardian grants Warriors FC permission, without compensation, to photograph, record, reproduce, edit, publish, display, and distribute images or video of the player captured in connection with Warriors FC activities.

- Website and digital communications.
- Social-media accounts and digital platforms used by Warriors FC.
- Team and club promotional materials.
- Newsletters, announcements, presentations, and informational materials.
- Team photos, action photographs, and game/practice footage.

The permission includes the use of the player's first name or other non-sensitive identifying information when reasonably connected to the image or activity. Warriors FC is not required to use any image or recording and may determine the format and context of its use. Parents/guardians should not submit or publish another player's image in a Warriors FC context when they do not have permission to do so.

15. PRIVACY & INFORMATION

Warriors FC may collect and use information reasonably necessary to administer participation, communicate with families, coordinate activities, respond to emergencies, process payments, maintain records, and meet applicable legal or safety requirements.

- Parents/guardians should provide only accurate information and promptly update information that changes.
- Medical and emergency information should be provided through the designated secure process when available.

- Families should not publicly post another player's private information, medical information, contact information, or personal circumstances.
- Warriors FC may share information when reasonably necessary for safety, emergency response, facility operations, legal compliance, or administration.

16. RELEASE OF LIABILITY & ASSUMPTION OF RISK

PLEASE READ THIS SECTION CAREFULLY. IT IS INTENDED TO BE A LEGALLY BINDING RELEASE AND ASSUMPTION OF RISK TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW.

A. Voluntary Participation

The parent/guardian understands that participation in softball and related activities is voluntary and involves inherent and other risks. The parent/guardian has had an opportunity to ask questions, review these policies, and make an informed decision about participation.

B. Risks Assumed

The parent/guardian understands and accepts the risks associated with participation, including but not limited to: falls; collisions; contact with players, coaches, officials, equipment, fences, nets, bases, bats, balls, fields, vehicles, and other objects; slips and trips; thrown or batted balls; overuse injuries; strains, sprains, fractures, dislocations; heat, cold, sun, dehydration, air-quality and weather-related conditions; illness; allergic reactions; transportation-related risks; facility conditions; and other risks that are inherent in or reasonably associated with softball, training, competition, travel, facilities, and related activities.

C. Release of Claims

To the fullest extent permitted by applicable law, the parent/guardian, on behalf of the parent/guardian and, to the extent legally permitted, the participating minor, releases and agrees not to sue Warriors FC and its owners, directors, officers, administrators, coaches, assistant coaches, employees, volunteers, agents, representatives, team managers, event personnel, facility owners/operators, and other persons acting on behalf of or in connection with Warriors FC (collectively, the **Released Parties**) for claims, demands, causes of action, losses, damages, costs, or expenses arising out of or related to the player's participation in Warriors FC activities, including claims arising from ordinary negligence, to the extent such release is permitted by California law.

D. Scope and Legal Limits

This release is intended to be interpreted broadly to the fullest extent permitted by law. It does not purport to release claims or conduct that cannot legally be released or waived, including rights or claims that applicable law prohibits a parent or participant from waiving.

E. Unknown Claims

The parent/guardian understands that injuries, losses, or claims may not be known or anticipated at the time of acceptance. To the fullest extent permitted by law, the parent/guardian intends the release to apply to covered claims whether known or unknown, foreseen or unforeseen, except to the extent a limitation on such a release is imposed by applicable law.

California Civil Code section 1542 limits the effect of a general release on certain unknown claims. The parent/guardian acknowledges that the statute may apply and agrees, to the extent permitted by law, to waive and relinquish the protections of section 1542 with respect to the claims specifically intended to be released by this handbook. The current statutory text should be reviewed with counsel before implementation.

F. No Promise of Zero Risk

Nothing in this handbook represents that participation is risk-free. Warriors FC will use reasonable policies and safety practices, but no handbook can eliminate all risks inherent in competitive softball or related activities.

17. INDEMNIFICATION & HOLD HARMLESS

To the fullest extent permitted by applicable law, the parent/guardian agrees to indemnify, defend, and hold harmless Warriors FC and the Released Parties from claims, liabilities, losses, damages, costs, and reasonable expenses, including reasonable attorneys' fees, arising from the parent/guardian's or player's negligent, intentional, or wrongful acts or omissions, or from a breach of this handbook, except to the extent caused by conduct that cannot legally be shifted or released.

This provision is intended to address responsibility for claims arising from the family's own conduct and is not intended to impose liability where applicable law prohibits such an allocation.

18. DISPUTE, LEGAL & ADMINISTRATIVE PROVISIONS

California Law

This handbook and the agreements contained in it are intended to be governed by the laws of the State of California, without regard to conflict-of-law rules, to the extent permitted by law.

Severability

If any provision is determined to be invalid, unlawful, or unenforceable, that provision will be limited or removed only to the extent necessary, and the remaining provisions will continue to the fullest extent permitted by law.

No Waiver of Non-Waivable Rights

Nothing in this handbook is intended to waive a right or claim that cannot legally be waived. Any provision that is broader than permitted by law shall be enforced only to the maximum lawful extent.

Changes

Warriors FC may update policies, procedures, schedules, or administrative requirements when reasonably necessary. Material changes may be communicated through designated Warriors FC channels. Continued participation after notice of a change may constitute acceptance to the extent permitted by law and applicable onboarding requirements.

Team-Specific Rules

Individual teams may establish reasonable team procedures and expectations that are consistent with this handbook. A team-level rule may not override a Warriors FC policy, safety directive, closure, or other official Warriors FC communication.

No Guarantee of Roster or Playing Time

Acceptance of this handbook does not guarantee roster placement, position, playing time, tournament participation, advancement, or any particular coaching decision.

EFFECTIVE DATE & PRIOR AGREEMENTS

19. EFFECTIVE DATE; PRIOR AGREEMENTS & CONTROLLING PROVISIONS

This handbook is effective August 26, 2026 and is designated as Warriors FC Parent Handbook & Policies, Version 1.0. Except as otherwise required by applicable law, this handbook is intended to provide the controlling Warriors FC policies and requirements for the subject matters expressly addressed in it.

Superseding Effect. To the extent any prior handbook, policy, parent acknowledgment, waiver, registration provision, written agreement, electronic acknowledgment, or other provision between a parent/guardian and Warriors FC addresses the same subject matter expressly addressed by this handbook, the provision in this handbook supersedes and controls over the prior provision as of the effective date.

Unaddressed Prior Provisions Remain in Effect. A prior provision or agreement that addresses a subject matter not covered by this handbook is not nullified, cancelled, or otherwise made ineffective merely because this handbook has been adopted. Those provisions and agreements remain in effect according to their terms unless they are separately amended, replaced, terminated, or expressly superseded by Warriors FC.

Conflicts. If a prior provision and this handbook conflict concerning a subject expressly governed by this handbook, this handbook controls to the fullest extent permitted by law. If the prior provision concerns a subject not addressed by this handbook, the prior provision remains controlling for that subject, subject to any later Warriors FC policy or agreement that expressly addresses and supersedes it.

Official Warriors FC Communications. Official Warriors FC policies, safety directives, closures, administrative requirements, and other authorized Warriors FC communications may supplement or clarify this handbook. Where an official Warriors FC communication conflicts with a team-level communication, the official Warriors FC communication controls.

Nothing in this section is intended to create, revive, expand, or waive any obligation, right, or claim beyond what is permitted by applicable law or expressly provided in an applicable Warriors FC policy or agreement.

ONBOARDING ACKNOWLEDGMENT

Parents/guardians acknowledge that this handbook is controlled by the Warriors FC team during the onboarding process.

19. PARENT/GUARDIAN ACKNOWLEDGMENT & AGREEMENT

This acknowledgment is intended for completion during the Warriors FC onboarding process. By checking the applicable acknowledgment and submitting onboarding information electronically, the parent/guardian confirms that the parent/guardian has read and understands this handbook and agrees to its terms to the fullest extent permitted by applicable law.

- I have received and reviewed the Warriors FC Parent Handbook & Policies.
- I understand the payment, fee, and no-refund provisions.
- I understand the attendance, communication, conduct, safety, and reporting requirements.
- I understand the emergency medical authorization and responsibility for medical expenses.
- I understand the photography, video, and media release.
- I have read and understand the Release of Liability and Assumption of Risk.
- I understand the indemnification and hold-harmless provisions.
- I agree to follow Warriors FC policies and to ensure that my participating player understands and follows applicable expectations.
- I understand that Warriors FC communications override conflicting team-level communications.

Parent/Guardian Legal Name: _____

Player Name: _____

Team / Age Group (if known): _____

Parent/Guardian Email: _____

Electronic Signature: _____

Date: _____

For electronic onboarding: the typed name/signature and submission of the onboarding acknowledgment should be retained with the applicable registration record.

Parent/Guardian Confirmation

I understand that I am accepting these provisions on behalf of myself and, to the extent permitted by applicable law, the participating minor. I have had an opportunity to read the handbook, ask questions, and seek independent legal advice before accepting it.

FOR WARRIORS FC ADMINISTRATIVE USE

Handbook version: _____ Date accepted: _____ Record/reference: _____